

Internships at EMB

Purpose

EMB takes on interns to support the training of early career marine professionals interested in the marine science-policy landscape.

Interns may conduct specific projects relating to their degree programme during the internship.

Interns can additionally supplement the EMB Secretariat by supporting team activities as required.

EMB accepts spontaneous applications for internships based on the conditions outlined below. Applications will be reviewed by the EMB Secretariat in consultation with the EMB Executive Director.

EMB is not able to provide any financial support to interns.

Target audience

EMB will consider any applicants who already hold a Bachelor's degree in a relevant subject and/or with a relevant major or thesis topic (e.g. marine natural or social sciences, marine/maritime technology or engineering, marine-related humanities, political science).

Applicants are expected to have a very good or excellent level of spoken and written English, equivalent to a minimum of level B2.

Preference will be given to applicants:

- With a background that closely relates to EMB's activities or to an ongoing EMB activity to which the applicant could contribute;
- Already based in Belgium and with the ability to remain throughout the internship duration OR with EU citizenship;
- With a demonstrable link to an [EMB Member organisation](#).

Duration

EMB prefers that interns are able to join EMB for a minimum of three months, however applications proposing shorter periods will be considered on a case-by-case basis.

Rights and responsibilities

Interns are expected to join the EMB Secretariat in person and be able to be in the [office in Ostend](#) at least three days a week. Any applicants based abroad will be expected to re-locate to Belgium, register with the relevant local authority, and arrange their own accommodation.

EMB interns will be assigned an EMB Secretariat Science Officer to serve as line-manager and main contact point. They will receive the same induction information as all other EMB and InnovOcean campus employees (where practicable).

EMB will provide the intern with relevant equipment as required by the role.

EMB will enable interns to occasionally take time off (hours or full days) to attend meetings or other events required for their degree programme.

EMB interns will be granted any Belgian national holidays which occur during the period of the internship.

Types of internships

EMB will offer two possibilities for internships:

- 1) Internships required as part of a Master's programme

For these types of internships, EMB requires that the applicants' host university or the applicant themselves covers any required insurance expenses, and that the applicant is able to support themselves financially for the duration of the internship (via existing funding or an ERASMUS+ application).

- 2) Internships to gain experience

For these types of internships, the applicant should be able to support themselves financially for the duration of the internship (via existing funding or an ERASMUS+ application). Insurance expenses should be covered by the intern. The intern is not required to have an existing link with a specific institute.